

# We Want a Contract!

Since the end of June, we've been working on a contract extension with a 15-day notice to terminate while negotiations with ASARCO management proceed.

# Not a picnic!

On Oct. 12th in Hayden & 19th in Ray, ASARCO is planning "Family Days" with food, entertainment & plenty of opportunities to convince us that the company's dangerous attacks on our contract language aren't so bad.

# NO WAY!

INSTEAD – plan now to join your union brothers & sisters on Oct. 12th (Hayden) & 19th (Ray – at the union hall) for an alternative rally & celebration with our UNION family! Through our solidarity, let's send ASARCO another strong message:

# FAIR CONTRACT NOW!



AFL-CIO-CLC  
UNION **USW** LABEL  
3657