



Unity in Copper

United Steelworkers • International Brotherhood of Teamsters • International Brotherhood of Boilermakers
International Brotherhood of Electrical Workers • United Association • United Brotherhood of Carpenters
International Association of Machinists & Aerospace Workers • International Union of Operating Engineers

July 30, 2013

We are one. We are strong.

| SCHEDULED BREAK IN NEGOTIATIONS |

The last round of negotiations with Asarco ended **July 25th**, and talks will resume **August 5th**. At the time of the break, the bargaining team continued to wrestle with the **drug and alcohol** and **attendance** policies. The committee made some good progress on other **health and safety issues**, but otherwise the talks continue to progress **very slowly**.

| NEXT GENERATION OF UNION LEADERS |

Veteran members remember the bitter contract fights we've had in the past and how important it is to present a **united front** during negotiations. But it's also important that **new members** get involved in union activism as we rally behind the bargaining team. The USW provides institutional support, including **leadership training** and **help with communication**, for our younger members through the **Next Generation** program.

Our union is committed to grooming the next generation of activists and leaders to ensure a **sustainable future** for the labor movement. Next Generation gives our younger members the **education and voice** to continue the good work of USW leaders that came before us.

Next Generation is typically aimed at **younger members**, but the program also relies on experienced members to serve as **mentors**. Anyone who is interested in participating in Next Generation should touch base with their local leadership. Locals that are interested in setting up a **Next Generation committee** should also contact their **district coordinators**, who will answer questions about the program and help get the ball rolling:

District 12 Next Generation coordinators are **Tiffany Lewis** (719-252-0781) tiffany_lewis@yahoo.com and **Erica Kent** (562-230-0993) ekent@usw675.org.

Coordinators for **District 13** are **Jennifer Irvin** (903-908-0789) jennifer.irvin@hotmail.com and **Brandi Sanders** (281-299-9680) brandisanders80@yahoo.com.

If you would like to receive **text and email updates**, you can **sign up for Next Generation** at: http://www.usw.org/resources/next_generation.

| IMPORTANT DATES |

August 5th – Top Table Negotiations Resume

August 6th – T-shirt Tuesday

