



Unity in Copper

United Steelworkers • International Brotherhood of Teamsters • International Brotherhood of Boilermakers
International Brotherhood of Electrical Workers • United Association • United Brotherhood of Carpenters
International Association of Machinists & Aerospace Workers • International Union of Operating Engineers

Aug. 12, 2013

<http://www.usw.org/asarco>

We are one. We are strong.

| MAIN TABLE NEGOTIATIONS RESUME |

After a brief break, main table negotiations resumed last week with ASARCO management on August 5th.

At the bargaining table, we continued discussions about the drug and alcohol policy and attendance control. The Union made several proposals on Friday on those issues and day pay supervisors, leadpersons, and the grievance and arbitration procedure.

We expect a response when we meet with the Company on Wednesday, August 14th. This week's negotiations with ASARCO are scheduled from Wednesday through Friday.

Your continued support during this process is crucial to reaching our goal of a fair contract for all, so management must understand that we are united in our fight.

As always, we urge your continued solidarity in the days and weeks ahead. Be sure to check in regularly with your local union leaders and your CAT committee to stay apprised of upcoming actions.

| BUILDING THE NEXT GENERATION OF UNION ACTIVISTS |

Reaching out to new union activists and providing them the tools and training they need to make an immediate difference within our local unions is the goal of the USW Next Generation program.

We are building Next Generation committees at each location during these negotiations because it will help reinforce our message to management and remind ASARCO that we're fighting for fairness for everyone.

For information about Next Generation, more solidarity signs, and other activities planned specifically for your location, check with your CAT committee and local union officers.

| IMPORTANT DATES |

August 13th – T-Shirt Tuesday

August 20th – T-Shirt Tuesday

