



Unity in Copper

United Steelworkers • International Brotherhood of Teamsters • International Brotherhood of Boilermakers
International Brotherhood of Electrical Workers • United Association • United Brotherhood of Carpenters
International Association of Machinists & Aerospace Workers • International Union of Operating Engineers

Sept. 27, 2013

www.usw.org/asarco

We are one. We are strong.

| INTERNATIONAL UNITY AND SOLIDARITY |

Over the last few weeks, the USW received **letters of support** from more than a dozen sections (like our locals) of the National Miners' and Metalworkers' Union of the Mexican Republic, or "**Los Mineros**." These letters from our international allies express **solidarity for our negotiations** and urge us not to give up our fight for a fair contract or give in to ASARCO's unreasonable demands.

In a letter on behalf of Los Mineros' National Executive Committee, General Council of Vigilance and Justice and Special and Zone Delegates, **President and Secretary General Napoleón Gómez Urrutia** spells out why no one understands the ways ASARCO's corporate parent, Grupo Mexico, attempts to **divide and dominate its workforce** better than the members of Los Mineros.

"These actions do not surprise us, given Grupo Mexico's permanent campaign against our union and against me personally, which ultimately includes the repeated refusal to retrieve the bodies of our brothers who perished in the Pasta de Conchos mine and the repression of three strikes in Section 17 of Taxco, Guerrero; 201 of Sombrerete, Zacatecas, and 65 of Cananea, Sonora, which comprise of more than six years of resistance against the Company's harassment and aggression."

In addition to supporting our current negotiating campaign, the letters remind us how important it is for all of Grupo's workers—at home and abroad—to **remain united** in the face of the company's pursuit of profits at all costs.

Read the letters of support with English translations on our webpage at www.usw.org/asarco.

| SCHEDULED BREAK IN NEGOTIATIONS |

There is a **scheduled break** in negotiations until **October 7th**. When talks resume, the negotiating committee will continue to fend off ASARCO's unreasonable demands for unnecessary changes to our contract and resume the fight to **preserve our rights and protect our future**.

| IMPORTANT DATES |

October 1st – T-Shirt Tuesday

October 7th – Negotiations Resume

October 8th – T-Shirt Tuesday

October 12th – Family Day Action at Hayden

Oct. 19th – Family Day Action at Ray



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