



# Unity in Copper

United Steelworkers • International Brotherhood of Teamsters • International Brotherhood of Boilermakers  
International Brotherhood of Electrical Workers • United Association • United Brotherhood of Carpenters  
International Association of Machinists & Aerospace Workers • International Union of Operating Engineers

Nov. 19, 2013

<http://usw.org/asarco>

*We are one. We are strong.*

## | NEGOTIATIONS TO RESUME NOV 26TH & 27TH |

Our unions conducted informational meetings at all Asarco/Grupo Mexico locations last week, and copies of the company's grossly unfair economic proposal are widely available. Our committee continues to work towards a fair and equitable contract for all employees and their families.

Our next meetings with Asarco/Grupo Mexico management are scheduled for Tues., Nov. 26th and Wed., Nov. 27th – before the Thanksgiving holiday. Thanks to your continued support and solidarity, we have successfully defended our contract from many of the most damaging changes so far sought by management, but we still have much work to do.

The company's demands still include major economic concessions from workers in the areas of the pensions, the Copper Price Bonus and health insurance, along with vastly expanding management rights and weakening our current protections against outsourcing or contracting out our work.

We are continuing to escalate our campaign to increase solidarity within and between the different unions across the Asarco/Grupo Mexico map.

In the coming days and weeks, keep an eye out for information about the USW Next Generation text blast update system as well as new stickers and other activities designed to show Asarco/Grupo Mexico management that we remain united and are willing to fight for the fair contract we deserve.

As always, we urge your continued attendance and participation in all union meetings and events and ask everyone to keep in contact with the CAT representatives in your area for the most up to date information.

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## | IMPORTANT DATES |

Nov 26th – T-Shirt Tuesday  
Nov. 26th & 27th – Negotiations Resume  
Nov. 28th – Happy Thanksgiving

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