

## Building Power/Labor History

Training conducted February 21<sup>st</sup> and 22<sup>nd</sup> in Kearny

Approximately 60 members from all Asarco locations were on hand to participate in a Labor History and Building Power program on February 21<sup>st</sup> and 22<sup>nd</sup> at the Leo Terril Union Hall in Kearny. The Labor History program was presented by Ericka Wills of Illinois State University. In her presentation members learned about Labor History in our area. The Building Power program was presented by Adam Lee who is with the strategic campaign department for the Steelworkers in Pittsburgh. Building Power helps local Unions prepare for a successful contract campaign. Communication & Action Teams (CAT), which is a link between the local union leadership, the negotiating committee and the membership, was developed during the training. Also during the training members created a campaign slogan for the upcoming negotiations "We are one … We are strong." Members also formalized a membership survey that give members an opportunity to voice their opinions on upcoming contract negotiations. Overall the training was a valuable resource as our Unions get ready for upcoming negotiations.



## Arbitration Continues..

Two day hearing February 19th and 20th

The new hire bonus arbitration continued on February 19<sup>th</sup> and 20<sup>th</sup>. Although significant progress was made, the arbitration was not concluded. Future dates have not been finalized, but will be relayed to members as soon as they are known.

## **Do Your Part** *Keep Involved To Know The Latest*

Now is the time for each and every member to do their part. Your involvement and participation will make the Union more effective. Each member needs to be involved in the Union – the Union is your organization and is only as strong as its members. We urge each and every member to attend Union meetings.