



Unity in Copper

United Steelworkers • International Brotherhood of Teamsters • International Brotherhood of Boilermakers
International Brotherhood of Electrical Workers • United Association • United Brotherhood of Carpenters
International Association of Machinists & Aerospace Workers • International Union of Operating Engineers

Jan. 20, 2014

<http://www.usw.org/asarco>

We are one. We are strong.

| COPPER PRICE BONUS |

As discussed in our last update, the **Copper Price Bonus** payment for the fourth quarter of 2013 will be **\$1,890 per employee** and will be paid at the **end of the month**.

| BARGAINING UPDATE |

Our **negotiations with Asarco/Grupo Mexico** management are **scheduled to resume on Mon., Jan. 20, and Tues., Jan. 21.**

We need your continued **support and solidarity** more than ever because we expect to be discussing a number of **important issues at the table** this week.

Some of the company's **serious concessionary demands** are still on the table, which include **increasing health care premiums, reducing the Copper Price Bonus** and **drastic changes** to the current **drug and alcohol policy**.

Our committee has scheduled **membership information meetings** to report on our progress regarding these issues and others. The meetings will take place in **Tucson and Amarillo on Tues., Jan. 28th**, and in **Kearny on Wed., Jan. 29th**. See below for meeting times and locations.

| SIGN UP FOR MOBILE TEXT ALERTS |

Remember to text ASARCO to 47486 to sign up for mobile alerts with information about our jobs, contract negotiations, events and other news.

NOTE: *By submitting your phone number, you agree to receive up to five mobile alerts per month from the USW and are responsible for any mobile message or data charges incurred. To opt out, text STOP to 47486. For help, text HELP to 47486.*

| IMPORTANT DATES |

January 20th & 21st

Negotiations Resume

January 28th

Membership Information Meetings at IBEW Hall in Tucson [8 a.m., 12 noon, 7 p.m.]

Membership Information Meetings in Amarillo [7:30 a.m., 8:30 a.m., 10 a.m., 1 p.m., 3 p.m., 4 p.m.]

January 29th

Membership Information Meetings at USW Local 915 in Kearney [8 a.m., 12 noon, 5 p.m.]



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