



Feb. 24, 2014

<http://www.usw.org/asarco>

We are one. We are strong.

| PROGRESS IN NEGOTIATIONS |

Our negotiating committee met with Asarco/Grupo Mexico management on Wednesday, February 19th and Thursday, February 20th.

Our talks with the company yielded some progress, and we reached an agreement on a fair drug and alcohol policy that will help make our workplaces as safe as possible.

Importantly, we also traded proposals on successorship and neutrality. Successorship protects our union and our contract if all or part of a facility is sold, and neutrality strengthens our union by establishing a fair set of ground rules for organizing within the company.

Bargaining is scheduled to resume on March 10th, with additional meetings set for March 13th and 14th.

| SOLIDARITY SIGNS |

We hope everyone has received an 11 X 17 sign featuring strong, positive solidarity messages on both sides printed in high-contrast red, white and black.

They look great in the windows of parked vehicles, homes and especially at local businesses that support our unions while we fight for a fair contract.

If you have not received a sign, ask your CAT representative for more information.

| SIGN UP FOR MOBILE TEXT ALERTS! |

To keep up to date, we invite you to text ASARCO to 47486 to sign up for mobile alerts with information about our jobs, contract negotiations, events and other news.

NOTE: *By submitting your phone number, you agree to receive up to five mobile alerts per month from the USW and are responsible for any mobile message or data charges incurred. To opt out, text STOP to 47486. For help, text HELP to 47486.*

| CALENDAR |

March 10th, 13th & 14th – Negotiations Resume



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