



Unity in Copper

United Steelworkers • International Brotherhood of Teamsters • International Brotherhood of Boilermakers
International Brotherhood of Electrical Workers • United Association • United Brotherhood of Carpenters
International Association of Machinists & Aerospace Workers • International Union of Operating Engineers

April 28, 2014

<http://www.usw.org/asarco>

We are one. We are strong.

| COMMITTEE SEEKS TO RESUME NEGOTIATIONS |

While we continue to work with a contract extension subject to a 15-day notice for either side to terminate, our **Health and Welfare subcommittee** is trying to arrange dates to continue discussions about health insurance.

As reported in previous updates, Asarco/Grupo Mexico management has proposed **radically increasing insurance costs** for all hourly employees.

After many months at the table, our unions and the company remain **far apart** on a number of issues that have a **lot of value to union members and our families**, and management needs to understand that we are **united in solidarity for a fair contract** with Asarco/Grupo Mexico.

| 1ST QUARTER 2014 COPPER PRICE BONUS |

The average price per pound of copper on the London Metal Exchange for the 1st quarter of 2014 was \$3.1935, which will result in a **Copper Price Bonus of \$1,755** for all eligible bargaining unit employees. This bonus will be paid on a special payday on April 30, 2014.

This bonus is something we **fought for and won** in previous negotiations and something the company has proposed to change in this round of bargaining. We are **still fighting** the company's attempt to withhold it from newer employees and will update everyone when we receive a decision from the arbitrator.

| MAY 7 DEADLINE FOR T-SHIRT SUBMISSIONS! |

As discussed in previous updates, **we want new shirts to promote unity amongst all union workers** in each Asarco/Grupo Mexico location and would like each facility to submit their best design. We want strong graphics and language that will **show management we are united!** Submit your best design to your local union leadership and CAT members or email it to: uswonline@usw.org

| IMPORTANT REMINDERS |

- Be sure to **attend your regular local union meetings** at all locations!
- Upcoming **T-Shirt Tuesdays** – April 29th, May 6th & May 13th!

