



Unity in Copper

United Steelworkers • International Brotherhood of Teamsters • International Brotherhood of Boilermakers
International Brotherhood of Electrical Workers • United Association • United Brotherhood of Carpenters
International Association of Machinists & Aerospace Workers • International Union of Operating Engineers

Aug. 4, 2014

<http://www.usw.org/asarco>

We are one. We are strong.

| NEGOTIATIONS FOCUS ON HEALTH CARE, OTHER ITEMS |

Last week, our committee met with Asarco/Grupo Mexico management for contract negotiations. The talks included an in-depth discussion of **health care** along with separate discussions about **management rights**, **subcontractors** and the **attendance policy**.

Our committee also finalized language regarding **personal protective equipment**.

We have not set a date for negotiations to resume, but expect to be able to do so after the USW International Convention in Las Vegas concludes.

Our previous agreement remains in full force and effect while this process unfolds, as **we continue to work with a contract extension subject to a 15-day notice** for either side to terminate.

| GATE RALLIES A GREAT SUCCESS! |

Thanks to a tremendous show of unity and solidarity by union members across all five Asarco/Grupo Mexico locations, our gate rallies last week were a great success.

Your participation was vital to get the message across to management that **ONE YEAR LATER**, we are **STRONGER THAN EVER**.

| IMPORTANT REMINDERS |

- Be sure to **attend your regular local union meetings** at all locations!
- Upcoming **T-Shirt Tuesdays** – Aug. 5th, Aug. 12th & Aug. 19th!

