



Sept. 8, 2014

<http://www.usw.org/asarco>

We are one. We are strong.

| BARGAINING TO RESUME SEPT. 16TH – PLAN TO ATTEND YOUR GATE RALLY |

Contract talks between our unions and Asarco/Grupo Mexico management are scheduled to **resume on Sept. 16th** in Tucson. These negotiations have been **extremely difficult**, and as we have outlined in the past, our committee is dedicated to fighting against management's drive to **destroy many of the rights and protections** our contract currently provides.

While we continue to work under the terms of our previous agreement subject to a 15-day notice for either side to terminate, we urge everyone to **be vigilant** for signs that management is gearing up for a labor dispute and **prepare accordingly**.

Each location is planning a **gate rally on Sept. 16th** to support our negotiating committee as they return to the table. If we hope to make an impact on management, we must continue to be **visible in our unity and solidarity**, so be sure to plan ahead to **attend and participate**.

| ASARCO/GRUPO MEXICO: DAMAGING COMMUNITIES ON BOTH SIDES OF THE BORDER |

As union members at the five Asarco/Grupo Mexico locations in the U.S. are keenly aware, the top management of this company only cares about money and profit – to the detriment of its employees and the communities where we live and work.

Last month, the company saved an estimated million dollars in taxes after reporting a massive drop in the value of its smelter in Hayden from \$13 million last year to \$3 million now. As a result of the lost tax revenue, residents in Hayden, Winkelman and surrounding areas could see their personal property taxes double, and officials are talking about cuts to the budget that may lead to the closing of schools and layoff of teachers and other staff.

Grupo Mexico now faces over \$3 million (US) in fines and cleanup liability of billions of pesos after a catastrophic toxic spill at the former Cananea mine in the Mexican state of Sonora. According to news reports, the company spilled massive amounts of copper sulfate solution into rivers near heavily populated areas.

After seeing the greed of Grupo's top corporate bosses in action, can anyone really blame the Mexican government for refusing to take the company's word for it when its spokesman says the contamination wasn't dangerous?

| IMPORTANT REMINDERS |

- Be sure to **attend your regular local union meetings** at all locations!
- Upcoming **T-Shirt Tuesdays** – Sept. 9th, Sept. 16th & Sept. 23rd!
- **Gate Rallies Sept. 16th!** Support our negotiating committee!



FOR MORE INFORMATION
CONTACT USW LOCAL 3657