



May Day 2015 <http://www.usw.org/asarco> *We are one. We are strong.*

## | MAY DAY 2015: WE FIGHT INEQUALITY TOGETHER |

Today we are standing together at Asarco/Grupo Mexico's U.S. facilities to show our unity and solidarity to support our negotiating committee in their nearly two-year fight against inequality at the bargaining table.

As members of the global labor community, on May Day we are reminded that we will never struggle alone when we fight for and support each other.

In July 2014, United Steelworkers District 12 and Los Mineros initiated a cross border training program. Since last year, the unions have held four multiday training sessions in Agua Pietra and Hermosillo, Mexico and Tucson and Kearney, Arizona.

The USW/Los Mineros Cross Border Training began as one way to demonstrate to Grupo Mexico the international solidarity of its union employees on both sides of the border. Training participants have joined forces to voice support for a fair contract at the Asarco/Grupo Mexico sites in the United States and union recognition and environmental cleanup at Cananea's Buentavista Mine region in Mexico.

As the training program has expanded, several hundred USW and Los Mineros member have participated in workshops on organizing, health and safety, labor history, politics, communications, and other topics. Each session has been held with English/Spanish translation, and all presentations and resources are available in both languages.

It is too easy to say that Grupo Mexico employees in the United States and Mexico are divided by our different languages, nationalities, or backgrounds. As we have learned in discussions during training sessions, we face the same vicious employer, unfair labor practices, exploitation, and dangers on both side of the border. Much more unites us than could ever divide us.

# **WE DESERVE A FAIR CONTRACT NOW!**



FOR THE  
UNION OF THE  
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