



Unity in Copper

United Steelworkers • International Brotherhood of Teamsters • International Brotherhood of Boilermakers
International Brotherhood of Electrical Workers • United Association • United Brotherhood of Carpenters
International Association of Machinists & Aerospace Workers • International Union of Operating Engineers

July 24, 2015

<http://www.usw.org/asarco>

We are one. We are strong.

| BARGAINING UPDATE |

The bargaining committee met with the company **June 30-July 2**. Progress continues to be slow, but we remain **committed to resolving all current outstanding issues**. We are especially concerned with resolving two topics that were not included in the company's last, best, and final offer: **wage increases** and **retiree healthcare for all current employees**.

| NO NEW DATES SCHEDULED |

The union **offered to meet** with Asarco/Grupo Mexico on several dates in July, but the company claims its bargaining committee is **not available**. As ever, the union remains committed to meeting and **bargaining a fair and equitable contract**. The union is currently waiting for the company to offer more dates so that we can **continue working to reach a fair agreement**.

| UNION, COMPANY FILE CHARGES |

The union **filed unfair labor practices** at most ASARCO locations, alleging **violations of the National Labor Relations Act**. We want Asarco to come to the table and have a **reasonable discussion**, and we want to continue to work in **safe, productive environments** while we **continue bargaining**.

Asarco **also filed an unfair labor practice against the union**, alleging that we have been bargaining in bad faith. This charge is completely **unfounded and ridiculous**. **WE ARE DEDICATED TO NEGOTIATING A FAIR NEW CONTRACT.**

WE DESERVE A FAIR CONTRACT NOW!



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