



Oct. 13, 2015

<http://www.usw.org/asarco>

We are one. We are strong.

| Hayden Layoffs Discussed in Meeting with Management |

On Friday October 9th, USW negotiators met with Asarco/Grupo Mexico management to discuss the effects of the pending layoffs and indefinite shutdown at the Hayden Concentrator.

In September, Asarco/Grupo Mexico sent WARN Act notices to nearly 150 union members alerting them they would be laid off, and the concentrator indefinitely shut down, on November 2. After that date, the company plans to maintain the concentrator with just a small skeleton crew.

At the meeting, the union and the company discussed call back rights for laid off workers and opportunities to place some of those facing layoffs at other Asarco/Grupo Mexico locations before those locations can hire off the street.

The USW and the company agreed to meet again before end of the month to continue the effects bargaining discussion.

These layoffs will be a devastating blow to hard-working union members and their families. Please look for more information from the union about how you can support our brothers and sisters who are facing layoffs, especially as we approach the holiday season.

WE DESERVE A FAIR CONTRACT NOW!



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