



Oct. 19, 2015

<http://www.usw.org/asarco>

We are one. We are strong.

| Copper Price Bonus One Step Closer to Resolution |

On Friday, Oct. 16 Asarco/Grupo Mexico agreed to the Copper Price Bonus remedy, or dollar amount owed, for employees hired on or after July 1, 2011. However, the company is still pursuing their lawsuit and refusing to pay. The agreement came just days before the union and company were scheduled to have an arbitration meeting on the topic.

The arbitrator previously ruled in favor of the union, ordering the company to pay the Copper Price Bonus to these employees. However, rather than honor its agreement to be bound by the arbitrator's award, Asarco/Grupo Mexico took the issue to federal court. The USW then counter-sued to enforce the arbitrator's ruling. The court demanded that the award needed to be finalized before they could rule.

As of the first quarter of this year, Asarco/Grupo Mexico owed approximately 750 employees \$9,700,225 in back pay.

The remedy settlement is a key step toward moving this process forward. We will continue to fight until all of our members are made whole.

We demand Asarco/Grupo Mexico to pay up now!

ENOUGH IS ENOUGH! ¡YA BASTA!



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UNION USW LABEL
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