



**CITY OF  
TUCSON**

**RICHARD G. FIMBRES  
VICE MAYOR  
WARD 5**

To My Fellow Union Brothers and Sisters:

I am writing this letter in support my fellow union brothers and sisters who want a fair wage and low cost health insurance.

Our brothers and sisters have shown their support of ASARCO and Grupo Mexico by continuing to work without a contract. They have worked for many years without a pay raise.

Quality of life is very important and this agreement offers no pay raise to feed their families and to help them cover their health insurance costs, let alone their retirement pensions.

I am hoping that an agreement from both parties will come about that benefits the hard working members who continue to toil away in the mines.

I stand with my brothers and sisters as should every union member here and across the country to fight for a fair deal.

In solidarity,

Richard G. Fimbres  
Vice Mayor – Ward 5