

2. The Company shall mail to the USW/PAC Administrative Office (5 Gateway Center, Pittsburgh, PA 15222) within fifteen days following the ending date of any pay period in which any deduction is made pursuant to this agreement, a report which will list the names, social security numbers, addresses and amounts of deductions for USW/PAC contributions which have been withheld pursuant to this agreement during and immediately preceding the payroll period.
3. The Company shall remit to the Treasurer of the USW/PAC, voluntary contributions to the USW Political Action Fund (5 Gateway Center, Pittsburgh, PA 15222) within fifteen days following the ending date of each (INSERT USW RECOMMENDED DEDUCTION PERIOD) basis, following (DATE), during which any deduction has been made for USW/PAC contributions, the total amount of such contributions which have been deducted.
4. The signing of such USW/PAC check off form and the making of such voluntary annual contributions are not conditions of membership in the Union or of employment with the Company.
5. The union shall indemnify and save the Company harmless against any and all claims, demands, suits or other forms of liability that shall arise out of or by reason of action taken or not taken by the Company for the purpose of complying with any of the provisions of this letter of understanding.
6. The United Steelworkers Political Action Committee, which is connected with the United Steelworkers, a labor organization, and the AFL-CIO's Committee On Political Education (COPE), solicit an accept only individual voluntary contributions, which are deposited in an account or accounts separate and segregated from the dues funds of the Union or of the AFL-CIO. Those separate and segregated funds are used for political purposes including, but not limited to, making contributions to or expenditures for candidates for federal, state and local offices and addressing political issues of public importance.

Please confirm the Company's agreement to matters set forth in this letter by signing the enclosed confirmation copy in the space provided.

Very truly yours,

CONFIRMED:

by

(Name)

(Title)

on behalf of

(Name of Company)

CONFIRMED:

by

(Name)

(Title)

on behalf of

United Steelworkers of America