






# Who Will Support Our Right to Strike?

## John McCain:

-  Favors the employer's destructive right to permanently replace strikers.
-  Opposes legislation to make it easier for workers to form unions. (Employee Free Choice Act)

## Barack Obama:

-  Supports workers' rights to organize, bargain and strike.
-  Supports amending federal labor law to prohibit employers from permanently replacing striking workers.
-  Will urge Congress to declare permanently replacing striking workers to be an unfair labor practice.

Imagine your local union's next contract negotiations under new rules. The company brings its last best and final offer to the table - the local union membership does not agree that the package is good enough, takes a strike vote, gives notice, and you exercise your right to strike **KNOWING THAT WHEN THE STRIKE IS OVER YOU WILL HAVE YOUR JOB BACK.**

Contrast that to today's law. Unless they strike over unfair labor practices, union members striking over economic issues can be permanently replaced. That means that workers brought in to do your job while you are on strike can keep your job, even if the union members vote to return to work. The law only requires you to be recalled when the replacements decide to leave or if there are more job openings.

Members of the NLRB determine whether or not your strike is a ULP strike, and they are appointed by the President. That's why it's critically important to have a pro-union President in the White House.

The quality of your union contract - your wages, benefits and working conditions - depends on the kind of economic pressure you can put on your employer during negotiations.

### **Do union members want strikes? Absolutely Not!**

But if necessary, we need to be able to strike without worry of losing our jobs. And even under the improved law supported by Barack Obama, the company still retains its right to hire temporary replacements, but no more permanent replacements. That's a fair balance.

**The Right to Strike without the threat  
of permanent replacement workers is an Issue in EVERY  
contract negotiation!**

**Vote Union, Vote for Better Contracts, Vote Obama**