



Dues Structure

As in other organizations (churches, clubs, etc.), dues are used to pay operating expenses.

USW dues are:

- ▶ 1.45% of total earnings, plus \$.02 per hour.
OR
- ▶ A maximum of 2.8 times your average hourly rate, plus \$.02 per hour.
You will pay whichever is less.
- ▶ Minimum dues are \$5.00 per month.
- ▶ Initiation fee is waived for newly organized members.

Example of Weekly Dues

Hourly Rate	Weekly Earning (40 hours)	1.45% of Total Earning	\$.02 per hour	Total Weekly Dues	Per Hour
\$12.00	\$480.00	\$6.96	\$0.80	\$7.76	\$0.194

Figure your dues:

$$\begin{array}{ccccccc}
 \$ \underline{\hspace{2cm}} & \times 40 \text{ hours} = \$ & \underline{\hspace{2cm}} & \times .0145 = & \underline{\hspace{2cm}} & + 0.80 = \$ & \underline{\hspace{2cm}} \\
 \text{(your hourly rate)} & & & \text{(dues)} & & \text{(2 cents)} = & \text{(Your weekly dues)}
 \end{array}$$

YOU WILL NOT BE ASKED TO PAY UNION DUES UNTIL YOU AND YOUR CO-WORKERS HAVE NEGOTIATED AND THE MAJORITY HAVE VOTED TO APPROVE YOUR FIRST CONTRACT.

- ▶ The USW dues structure can ONLY be changed at a democratically elected convention of USW members.
- ▶ 43% of all your membership dues come back to your local union to conduct your daily local union business.
- ▶ 57% of all your membership dues come back to you through the International and District by providing:
 - Technical and support services
 - Education and training

For more information, visit our website at www.usw.org