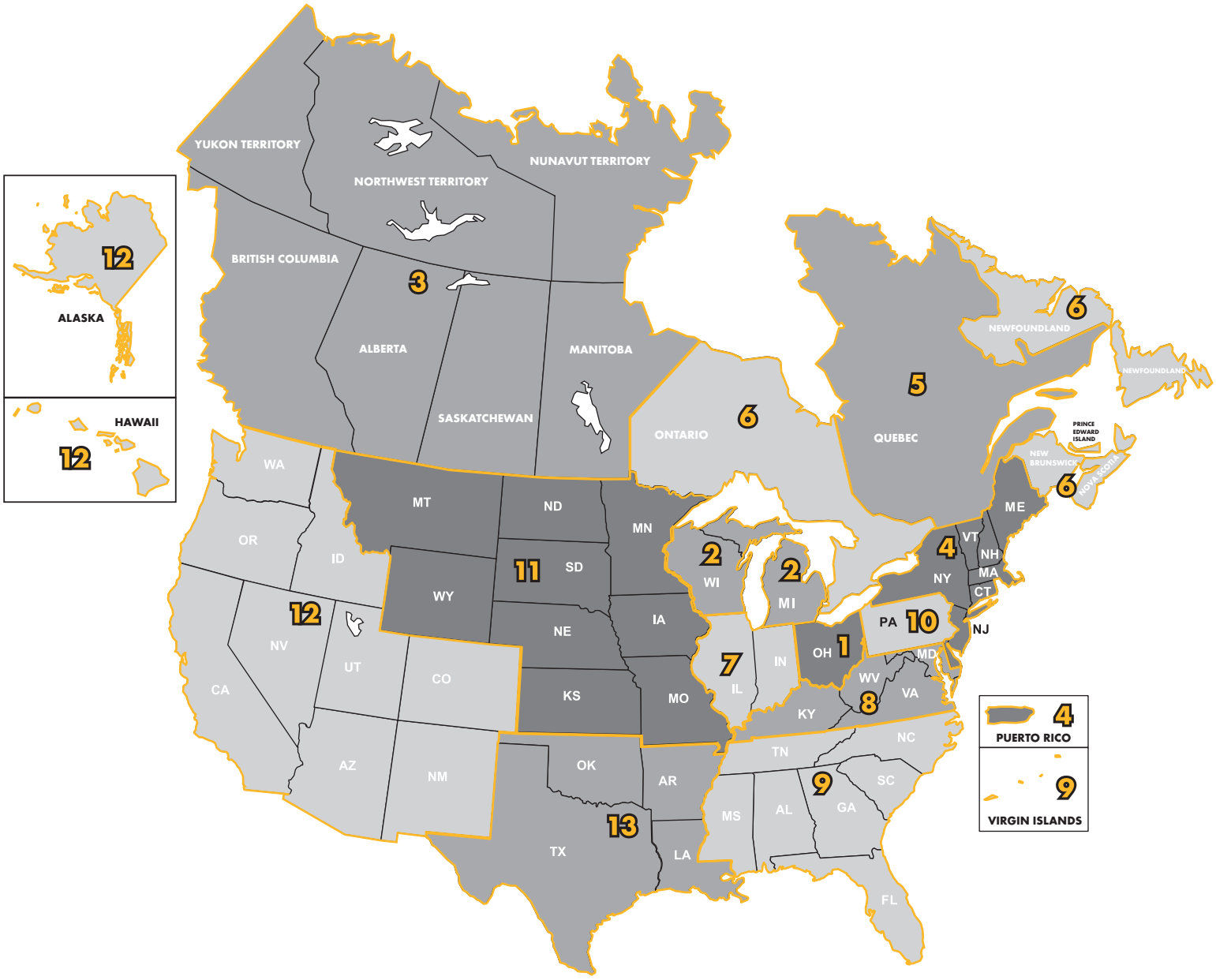UNITED STEELWORKERS