

Mazzocchi Health & Safety

Tony Mazzocchi: Upholding the Legacy

Tony Mazzocchi dedicated his life to building a powerful progressive workers movement dedicated to justice, equality, and workplace and environmental safety and health. Therefore, the Tony Mazzocchi Center for Safety, Health and Environment Education (TMC) is committed to providing union-based programs that promote the following worker rights:

- To know about the safety and health hazards with which they work.
- To access all corporate medical and research records related to workplace safety and health.
- To conduct their own independent inspections and investigations of the workplace.
- To act to prevent exposure to identified hazards.
- To have full access, along with community members, to information about the environmental impacts of production.

Through its programs, the Center that bears Bother Mazzocchi's name will assist in empowering workers to act collectively to achieve these aims. It will do so by providing the highest quality of education and training available.

Building on a Solid Foundation

When the USW and its partner, the Labor Institute, founded the Mazzocchi Center, they forged a program with enormous potential and a proud and powerful history. Each partner, the former PACE and USWA, and the Labor Institute brought its unique experience and assets. Combined, Mazzocchi Center partners have one of the most accomplished health, safety and environment training programs in the history of the North American labor movement. *Since 2000, the Mazzocchi Center partners have provided over one-half million hours of health, safety and environment training for nearly 80,000 workers.*

These trainings have all been conducted by a cadre of over 100 rank and file USW members who have been trained as trainers. The Center has one of the largest and best health, safety and environment staff's in North America. The Labor Institute, a long-time partner specializing in adult and worker education, has developed programs and manuals that have reached thousands of members in many unions. Working with New Perspectives Consulting Group, the Center has a participatory research and evaluation team that has conducted a number of studies on health and safety conditions and the effectiveness of training. All those involved with the Center are fully dedicated to

serving the USW membership and its allies in the community. Currently, the TMC uses a variety of facilities for training including USW's Linden Hall Training Center located south Pittsburgh.

Training Is Very Important, but It's Not Enough

Training is only truly successful when people put it into action. *The Mazzocchi Center has two "union led, worker driven, company supported" programs that are specifically designed to give workers and managers a structure and tools for that action.* The Mazzocchi Center aims to translate opportunities to train into opportunities to institute union-based plant-wide programs. Currently, labor and management are implementing these programs at 35 USW worksites involving 17,000 workers. These tools include:

- one or more full-time local union program representatives
- local union and labor-management leadership teams
- trained union trainers from the local union
- TMC developed training and program materials
- an incident and near miss investigation program including trained union and management investigators
- a hazard mapping program
- a lessons learned training program spreading lessons both locally and nationally
- issue-specific campaigns
- a Mazzocchi Center support program and more.

These Mazzocchi Center Health and Safety programs focused on identifying and eliminating hazards are:

Triangle of Prevention (TOP). TOP is for those workplaces where both the local union and management are ready to move directly into a comprehensive program of hazard identification, inspection and systems-based recommendations to eliminate or reduce hazards.

Systems of Safety Initiative (SOSI). SOSI, TOP's sister program, is for workplaces where a step-by-step approach to building a program will work best.

Industry-Specific Programs for Identifying and Addressing Hazards.

The programs strategically identify and present training programs such as Hazard Recognition, OSHA Outreach, Hazmat, Industrial Hygiene and others.