

October 2, 2008 Final

**LIGHT-WEIGHT THERMAL PAPER FROM CHINA AND
GERMANY**

**Hearing Before The U.S. International Trade Commission
On October 2, 2008**

**STATEMENT BY
JIMMY ALLEN
PRESIDENT, LOCAL 1-266
UNITED STEELWORKERS (USW)**

Hello Ladies and Gentlemen:

First, I want and need your utmost attention today! I'm Jim Allen, a 41 year employee at the West Carrollton Mill of Appleton Papers.

I'm real sure I won't speak as eloquently as others have and will today, but rest assured, I'm speaking with sincerity and from the depths of my heart! Back home at the mill I work in our mill's maintenance department as a master journeyman. Now that's just a fancy title for millwright. We repair things and keep the mill running. I also serve as the president of U.S.W. local union 266 which represents the hourly workforce at our location.

I'm here before each of you today on the most important trip that I've ever been on in my life. Jobs of some 2400 employees and their families are very dependant on the outcome of this case. Our mill alone in West Carrollton, Ohio has provided good paying jobs for over 60 years. In November of 2001, all Appleton employees company wide invested from our life's retirement savings accounts into an E.S.O.P trust and used it as a down payment to purchase the paper division from our parent owners A.W.A. in Europe. We pooled our 401K savings accounts and came up with right at 108 million dollars for our down payment. We then borrowed an additional 800 million dollars to complete the deal. We in West Carrollton and all of Appleton are one family and we're certainly all dependent upon each other. Yes, I'm only one of two U.S.W. officials speaking here today, but let me assure each of you that I'm speaking today on behalf of all the employees, their families and many that have come along with us here today. I would now like to acknowledge the 40 USW members that are here today from Appleton's West Carrollton mill local 266, the Roaring Spring mill local 422 and Appleton mill local 469. I would like these members to please stand up and be recognized.

We each respectfully request your support in this urgent matter that is before you. You must help us to keep this field level that we're competing on, so that we can compete,

stay in business, and continue to have jobs and of course pay taxes! Please don't let this be the beginning of the end for our business and its future!

With that, I'll sincerely thank each of you for your time, attention and allowing me to address such a distinguished group.

#