

## **CONTRACT LANGUAGE FOR PAC CHECKOFF (CONTRACT PROVISION INSERTION)**

\*NOTE: The following sample language is formatted for use as a letter of understanding for signature of the appropriate employer and union representatives.

### **PAC CONTRACT CHECKOFF CLAUSE**

The Company agrees that it will check off and transmit to the Treasurer of the United Steelworkers Political Action Committee (USW/PAC), voluntary contributions to the USW Political Action Fund from the earnings of those employees who voluntarily authorize such contributions on forms provided for that purpose by the USW/PAC.

It is understood that the parties acknowledged that the costs of implementing and administering the USW/PAC check off program would be an obligation of the Union and that the estimated costs of such implementation and administration of the program were incorporated by the Company in its valuation of the (     DATE    ) collective bargaining negotiations settlement. The Union, however, will be responsible for the cost of printing and distributing voluntary USW/PAC wage deduction authorization forms. It is specifically agreed that the USW/PAC check off plan will be implemented as follows:

1. Effective (    DATE    ), the Company shall deduct, on a ( INSERT USW RECOMMENDED DEDUCTION PERIOD )basis, voluntary contributions to the USW/PAC from the wages of those employees represented by the United Steelworkers who voluntarily authorize such deductions and contributions on forms provided for that purpose by the USW/PAC. The amount and timing of such USW/PAC wage deductions and the transmittal of such voluntary contributions to the USW/PAC may be as specified in such forms and in conformance with any applicable state or federal statute.